



OHS POLICY OF KGHM POLSKA MIEDŹ S.A.

KGHM Polska Miedź S.A. („the Company”) is a company in the mining and metallurgical sector, created by people with passion and know-how. We are aware that the effective management of occupational health and safety is of fundamental importance for enhancing the Company’s value, for its sustainable development and for its image as an attractive place to work.

Our activities involving exploration, mining, processing, smelting and refining are highly advanced technologically and are strengthened by innovation, steadily improving working conditions and the ergonomics of our staff. Safety and health are the moral keystones of our operations, and are derived from our commitment to maintaining high OHS standards and creating the most people-friendly workplace possible.

All of our employees as well as all persons entering the Company’s worksites are required to adhere to our adopted rules. At the same time the management and leadership of the Company at all levels are committed to ensuring the safety of our staff, external colleagues and guests.

Acting in compliance with the PN-ISO 45001 Occupational Health and Safety Management System standard – Requirements and guidelines, the Company’s senior leadership is committed to:

- ensuring safe and ergonomic working conditions, reflecting the protection of health, prevention of injuries and other health-related problems associated with the workplace;
- continuous improvement of actions associated with occupational health and safety;
- meeting all legal requirements respecting the application of ethical principles;
- defining, monitoring and eliminating hazards and limiting OHS-related risks, as well as taking advantage of any opportunities for improvement in this regard;
- guaranteeing the cooperation of employees and/or their representatives in decision-making processes under the Occupational Health and Safety Management System;
- taking advantage of employee initiatives and ideas with respect to occupational health and safety;
- shaping the sense of personal accountability of all employees to ensure that they work in a safe and responsible manner.


The Management Board of KGHM Polska Miedź S.A. is convinced that, thanks to the understanding, cooperation and commitment shown by all of us, we will continue to develop and improve the culture of safety consciousness practiced in the Company, and in this way we will continue to improve efficiency and working conditions.

By promoting positive relations and a friendly atmosphere amongst employees at all levels we shall have a decisive impact on the safety of each of us, on our local communities and on the development of KGHM Polska Miedź S.A.

The Management Board of KGHM Polska Miedź S.A. is committed to providing the appropriate resources and means necessary to implement and uphold this OHS Policy.

This OHS Policy was adopted by the Management Board of KGHM Polska Miedź S.A., is widely distributed and has been presented to all employees and other persons working on behalf of the Company.

Lubin, 17th September, 2020

 President of the Management Board